



Donhualor Police Station
Announcement: Anti-Bribery Policy
Fiscal Year 2026

According to Section 128, Paragraph 1 of the Organic Act on Anti-Corruption B.E. 2561 (2018), it is prohibited for any state official to receive assets or any other benefits that can be calculated in monetary value from any person, except for assets or benefits legally permissible under laws, rules, or regulations issued under the authority of the law. Exceptions are made only for moral-based acceptance of assets or benefits, under the criteria and limits specified by the National Anti-Corruption Commission (NACC). Furthermore, under the Code of Ethics for Police Officials B.E. 2564, Clause 2(2) emphasizes honesty, lawful conduct, compliance with the regulations and standards of the Royal Thai Police with transparency, avoidance of behavior that indicates improper personal gain, accountability, respect for human rights, readiness for inspection, and a strong sense of social responsibility. Clause 2(4) further emphasizes prioritizing public interest over personal interest, having a public-minded spirit, cooperation, unity, and self-sacrifice for the common good, to create well-being and benefit for society. In alignment with the Revised National Reform Plan on Prevention and Suppression of Corruption and Misconduct, which identifies key reform activities, particularly Activity 4 — the development of a transparent and impartial Thai public sector — under Goal 1, Item 1.1, all government agencies must declare a No Gift Policy,

whereby government officials are not to accept any kind of gifts or souvenirs in the course of their duties. Therefore, to prevent conflicts between personal and public interests (Conflict of Interest), and to prevent bribery, the receipt of gifts, souvenirs, or any other benefits that may influence duty performance, this Anti-Bribery Policy and No Gift Policy have been established with the following details.

Objectives:

1. To prevent and minimize the opportunity for bribery and conflicts of interest among police officers of Donhualor Police Station.

2. To promote the rejection of gifts or benefits related to duty among police officers.
3. To cultivate a strong, ethical, and transparent organizational culture.
4. To establish measures and mechanisms to prevent offering/accepting bribes or any other benefits.
5. To provide guidelines for accepting hospitality or gifts by executives and officers in accordance with the law and regulations.
6. To support the National Strategy and Master Plan against corruption, and enhance performance in the Integrity and Transparency Assessment (ITA).

Scope:

This policy applies to all police officers under the jurisdiction of Donhualor Police Station.

Definitions:

- Bribe: Any asset or benefit given to a person to induce action or omission in their official capacity, whether legal or illegal. This includes gifts, facilitation payments, tokens of goodwill, hospitality, or similar benefits which, if offered, given, or accepted, could reasonably be interpreted as bribes.
- Official Duty: Any act performed under official police authority, whether generally or specifically assigned.
- Supervisor: An individual with authority to command, oversee, and monitor subordinates.
- Subordinate: Any police officer under the command of Donhualor Police Station other than the supervisor.

Violation and Penalties:

1. Violation of this policy may result in disciplinary action, criminal prosecution, or other legal consequences. Direct supervisors who ignore or fail to act on violations will also be subject to punishment up to dismissal.
2. Ignorance of this policy or related laws is not an acceptable excuse.
3. Supervisors are responsible for enforcing this policy in accordance with Police Order No. 1212/2537 (1994).

Monitoring and Evaluation:

1. The Superintendent shall publicly declare their commitment to ethical governance and inform both internal staff and external stakeholders.
2. Supervisors must monitor and ensure compliance with this policy, reporting any breaches to the Superintendent immediately.
3. The policy shall be reviewed and updated regularly.
4. The administrative division shall collect and report bribery-related statistics quarterly.

Complaint and Whistleblower Channels:

1. Office : Donhualor Police Station
2. By mail : Donhualor Police Station
3. Phone : 08-3111-3929
4. Fax : 0-3811-9111
5. Email : donhualor@police.p2.go.th
6. Website : <https://donhualor-chonburi-police.com>

Protection of Whistleblowers and Confidentiality:

1. All complaints are to be classified and protected under the Official Secrets Act B.E. 2544. Anonymous complaints are considered only when supported by clear evidence.
2. The identities of whistleblowers must be kept confidential unless they consent otherwise. Protection must be provided to prevent any retaliation.
3. Requests for reassignment or protection measures by complainants must be evaluated and reasonably granted.
4. Whistleblowers must not face retaliation or unfair treatment due to their report.

Announced on April 1, 2026

Pol. Col.



(Pattana Robru)

Superintendent, Donhualor Police Station